

## Health, Safety and Environmental Policy

Garlock of Canada, a company who specializes in Industrial Compression Packing Technology, located in the province of Quebec (Canada), subscribes fully to the principles of managing excellence and continuous improvement in regards to its practices and its activities in touch with Health, Safety and Environment (HSE).

The company commits to the following management principles :

- \* Lead its entire activities towards favoring Safety, protecting the Health of its workers and preventing Environmental pollution in which it practices an influence.
- \* Respect the governmental rules and regulations in the matter of Health, Safety and Environment at work, in relation to activities which have an incidence on the environment.
- \* Subscribe to all other commercial requirements regarding Health and Safety at work, protect the environment recognized by its partners, and bring upon it the same priorities as its commitment in the matters of complying to the legal requirements and subscribing entirely to Health, Safety and Environmental policies as a division of EnPro Industries.
- \* Participate in environmental initiatives related to managing the compliance rules linked to its activities.
- \* Establish measurable objectives, and then supervise its practices in terms of Health, Safety and Environment, in the company.

It is the responsibility of each person who is working for or for the account of the company to be sensitive, in their daily activities, to everything that touches the Health, the Safety and the Environment. It is in this spirit that it must, in the title of an organization who is affiliated with a worldwide corporation, to strive in implementing the « HSE » principles that follow:

- \* Allow a continuous improvement of its performances in Health, Safety at work and Environment. Its actions will take into consideration the following priorities:
  - o Promote public responsibility and leadership in Health, Safety and Environment in the company by sharing information from past experiences, when applicable.

- Conceive products, and use processes which have a minimum impact on Health, Safety and Environment in production, utilization and elimination stages.
  - Exploit its installations in order to protect the environment and avoid pollution, with a toxic waste production target of zero, while favoring Health and Safety.
  - Educate and motivate management and employees to work in a safe and responsible manner on the Environmental level.
- Promoting the principles of excellence in Health and Safety translates itself in considering the following priorities :
- All injuries can be avoided.
  - Management must, no matter the level, create a safe working environment.
  - Safety belongs to each employee, and this constitutes an employment condition in itself.
  - Each accident is the object of an immediate investigation to establish the causes, and to correct them in order to avoid occurrences of similar events.

Communication procedures of the present policy, anticipates that these special values be known by all its partners and employees of the company. This one will be revised and updated each time a change of context requires it.

Represented by : \_\_\_\_\_  
Management Committee



Date : June 2, 2009